

# XGAP

**What you plan to do!**

**What you do!**

**EXECUTION GAP**

# XGAP

## DRILLING OPERATIONS

Safety Policy, Plans, Procedures

What actually happens!

BEHAVIOUR  
GAP

*WHY ?*

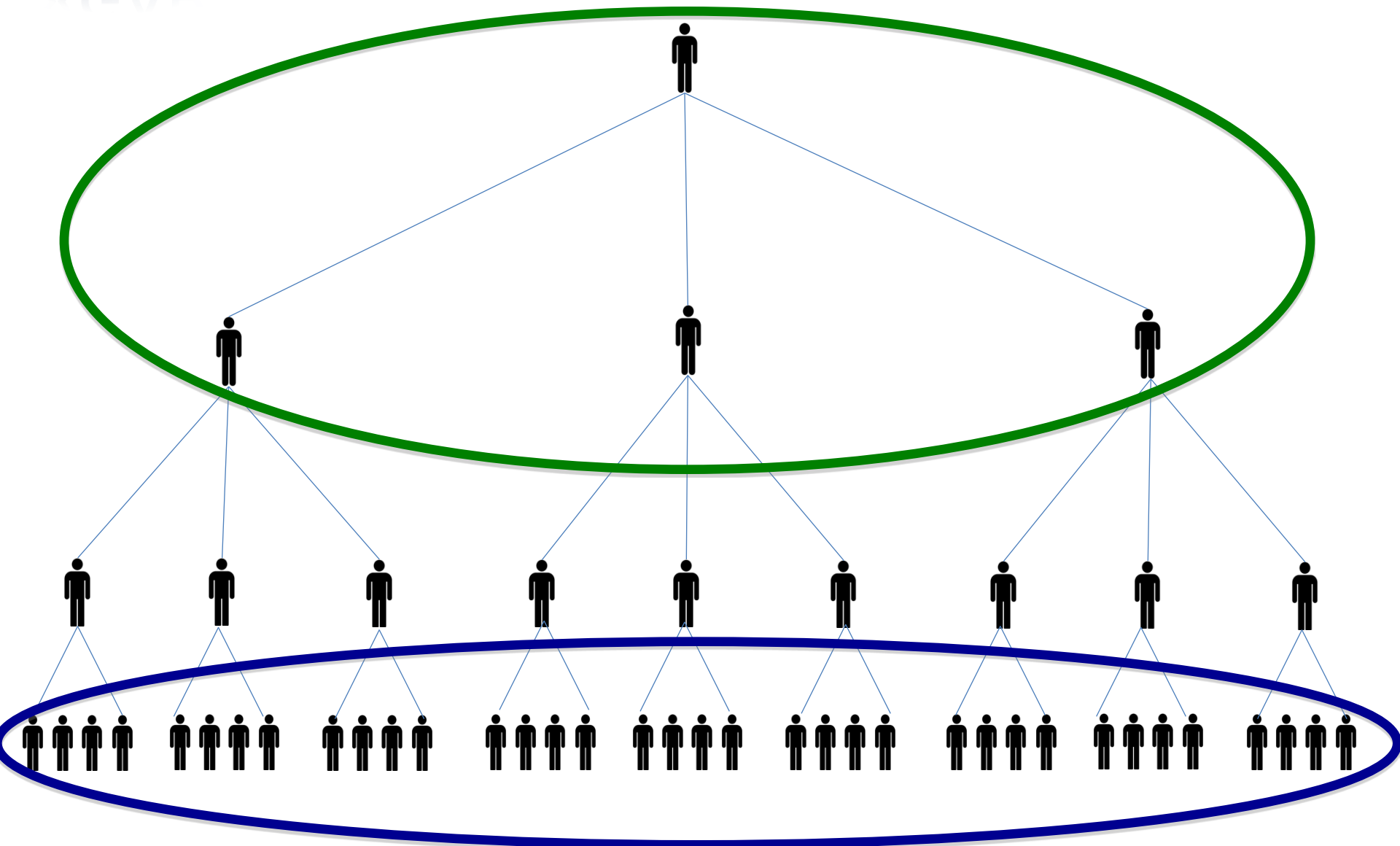
# The #1 cause of the Gap

*The inability of Frontline Supervisors to engage their teams in an effective discussion on exactly what is expected of them...  
and afterwards: how they as a team performed*

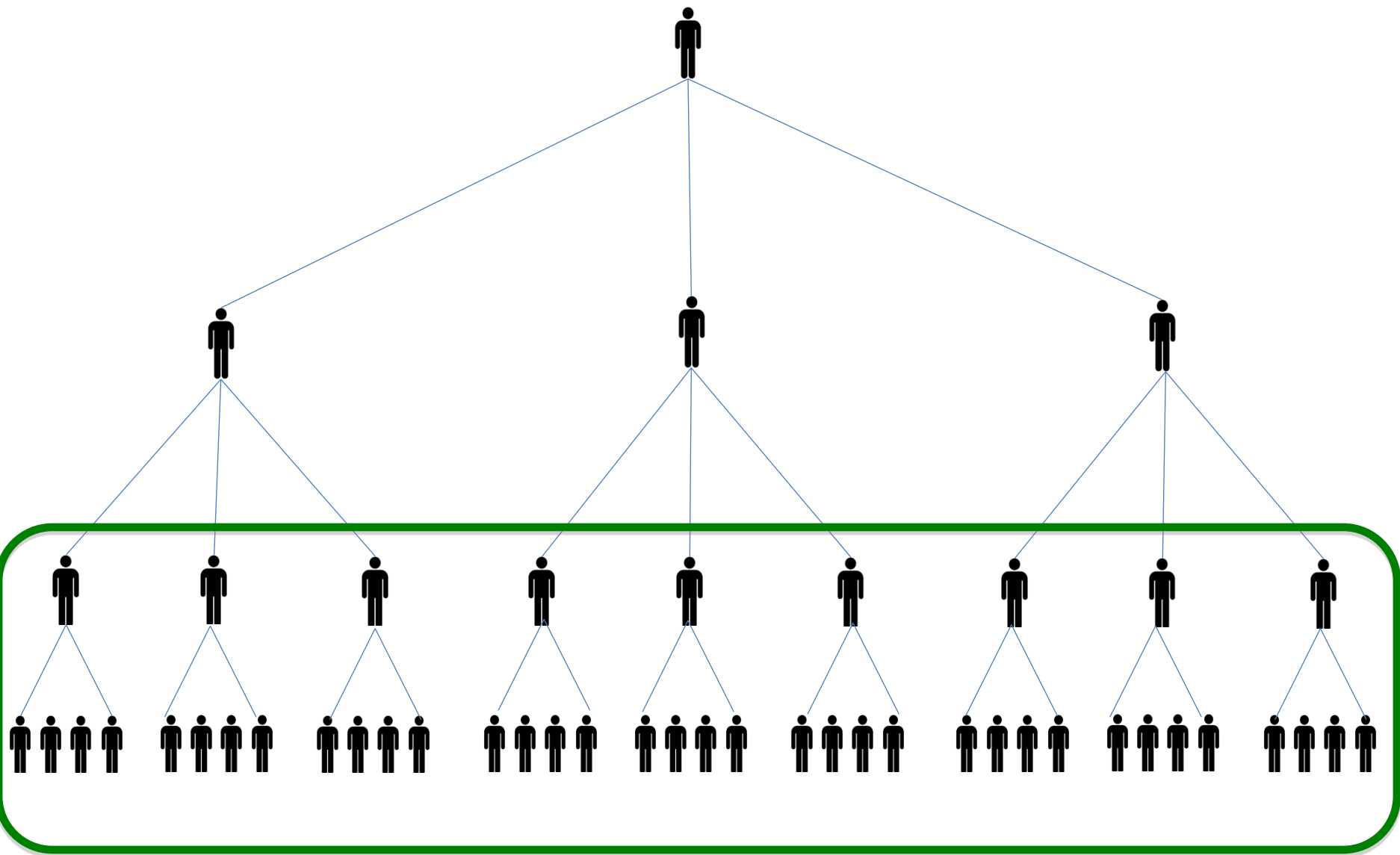
# LEADERS MUST WALK THE TALK... MOST DON'T



# Strategy



# Execution



XGAP

**Supervisors:**  
**QUALITY OF**  
**COMMUNICATION**  
**is the key**





**SIMPLE**

**BEATS**

**COMPLEX**

**BLACK**

**WHITE**

**BEATS GREY**

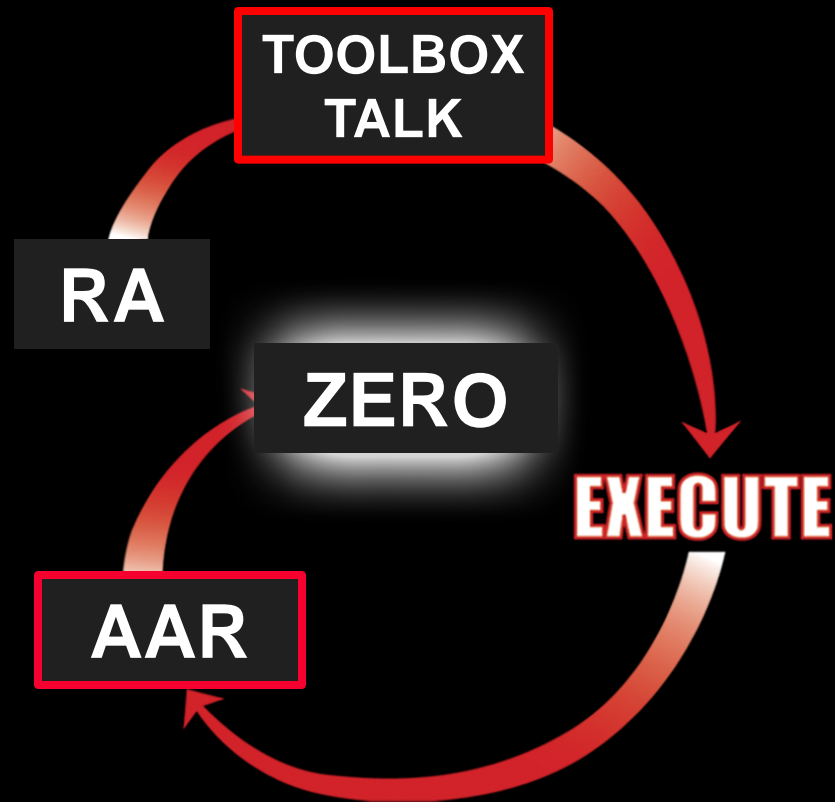
XGAP

**CLARITY**

**&**

**ENGAGEMENT**

# FIGHTER PILOT FLAWLESS EXECUTION MODEL



# NAMELESS RANKLESS DEBRIEF

# Blue Angels video



# XGAP

## DEBRIEF

**CLEAR**

### Result

- ☹️ What didn't WORK – roadblocks or unplanned
- 😊 What did WORK – what did we do well

### Reason

- Identify the Reasons for the Result
- Establish Root Cause

**SPECIFIC**

### Response

- Identify clear action steps

XGAP

**“AAR / DEBRIEF”**

**VIDEO**

*“Running Casing”*



