



DIAMOND
OFFSHORE

The DODI Process



**Diligent
Observation
Decisive
Intervention**

G♦E♦M♦S
GLOBAL EXCELLENCE
MANAGEMENT SYSTEM



Objectives

- Give a history of Diamond Offshore's previous BBS "Program"
- DODI Process introduction
- Review key elements of DODI
- Show DODI Video
- Discussion



Previous Program

- Focus shifted from identifying unsafe acts to collecting of “Cards”
 - A false correlation between high numbers of cards equaling lower TRIR
 - Customer influence and requirements
 - Participation was defined by cards
- Conditions were not investigated to discover the behavior
- Increased incidents in which crews were not correcting the contributing behaviors



DIAMOND OFFSHORE'S
BEHAVIORAL BASED SAFETY SYSTEM

The DODI Process

Diligent

Observations

Decisive

Interventions





Diligent

- Persistent and hard-working

Showing persistent and hard-working effort

diligent. (2009). Encarta Dictionary.





Observations

- The facts learned from observing

The attentive watching of somebody-

observations. (2009). Encarta Dictionary.





Decisive

- Settling something

Settling or ending something...

decisive. (2009). Encarta Dictionary.



Intervention

- Action affecting another's affairs

The act of intervening especially a deliberate entry into a situation...

intervention. (2009). Encarta Dictionary.




Key Elements

- Diamond Offshore specific
- Focus is on the process not the cards
 - Metric is now on the process (combination of the quality of the observations, resolutions and interventions achieved as well as the crew reviews held by the supervisor)
- Defines Desired and Undesired Behaviours
 - Requires investigation of condition to determine the behavior that created it
- Accountability shift
 - Crew supervisor has a stronger role (training and reviews)



DODI Reporting

DILIGENT OBSERVATIONS DECISIVE INTERVENTION



The focus of your observations is to be on **Behaviors**:
 -Reinforce the desired behaviors
 -Correct the undesired behaviors

Rig Name: Ocean _____

Observer: _____

Position: _____ Date: _____

	Desired Behavior	Undesired Behavior
PEOPLE		
<i>(Place an X on all that apply)</i>		
Position		
• Struck By	<input type="checkbox"/>	<input type="checkbox"/>
• Falling	<input type="checkbox"/>	<input type="checkbox"/>
• Caught Between	<input type="checkbox"/>	<input type="checkbox"/>
• Lifting	<input type="checkbox"/>	<input type="checkbox"/>
• Hand Placement	<input type="checkbox"/>	<input type="checkbox"/>
Grooming / Apparel		
• Hair	<input type="checkbox"/>	<input type="checkbox"/>
• Clothes	<input type="checkbox"/>	<input type="checkbox"/>
• Jewelry	<input type="checkbox"/>	<input type="checkbox"/>
• PPE	<input type="checkbox"/>	<input type="checkbox"/>
HOUSEKEEPING		
• Decks	<input type="checkbox"/>	<input type="checkbox"/>
• Equipment	<input type="checkbox"/>	<input type="checkbox"/>
• Material Storage	<input type="checkbox"/>	<input type="checkbox"/>
• Dropped Objects	<input type="checkbox"/>	<input type="checkbox"/>
TOOLS / EQUIPMENT		
• Condition	<input type="checkbox"/>	<input type="checkbox"/>
• Use	<input type="checkbox"/>	<input type="checkbox"/>
• Guards	<input type="checkbox"/>	<input type="checkbox"/>
GEMS		
• JSA	<input type="checkbox"/>	<input type="checkbox"/>
• PTW - LTT	<input type="checkbox"/>	<input type="checkbox"/>
Procedures		
• SWP	<input type="checkbox"/>	<input type="checkbox"/>
• Operations	<input type="checkbox"/>	<input type="checkbox"/>

Describe the Behavior: (desired or undesired)

Describe the Investigation & Intervention:

Describe the Resolution: (what, when, why, how)

Supervisor: _____

Signature: _____

Position: _____ Date: _____

Describe crew review:

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