



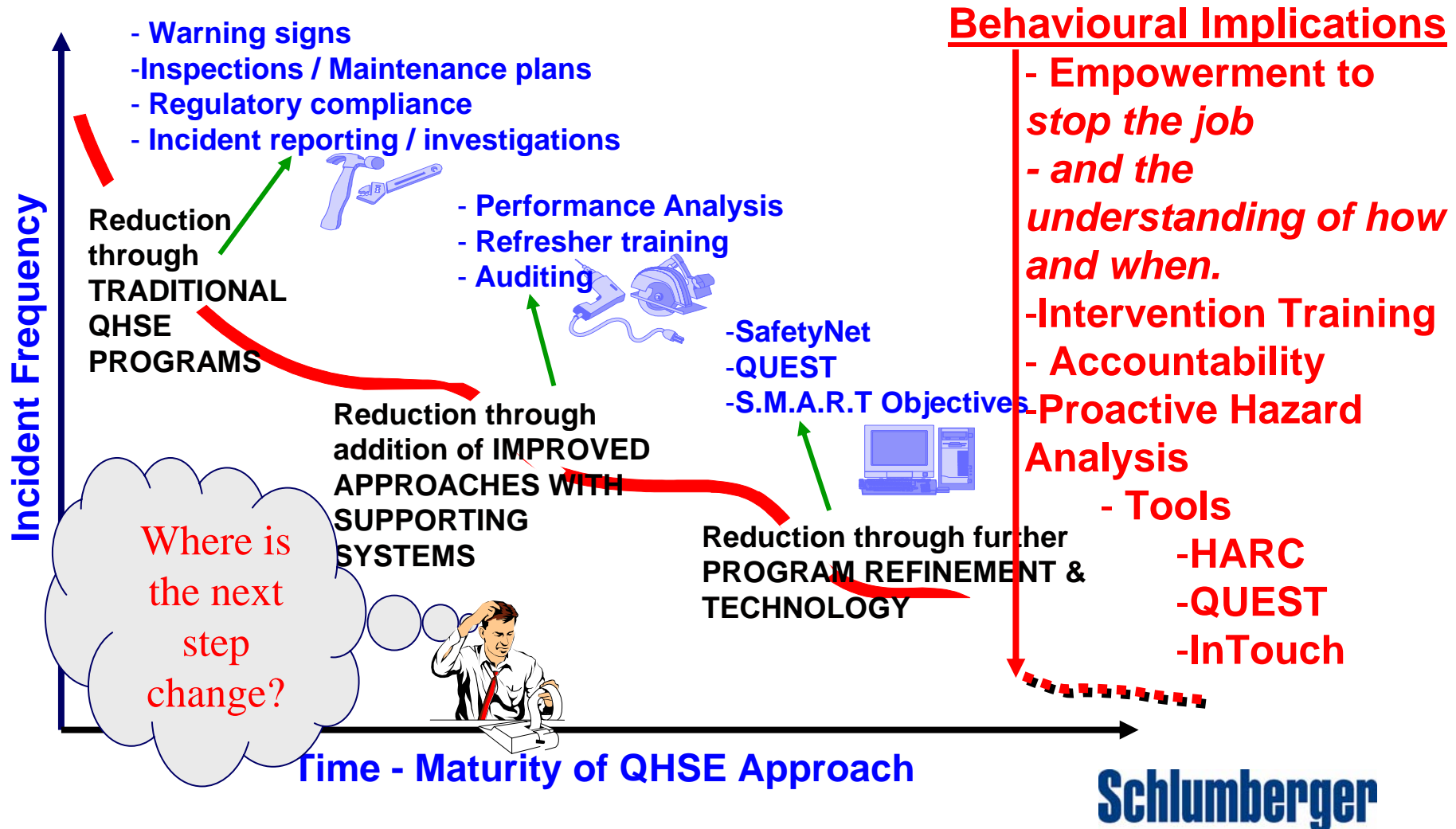
**Quality and HSE Excellence –
We Are Each Accountable**

Schlumberger

History of QHSE in Schlumberger



Why is it time for Behavior Based Safety in Schlumberger?



Behavior Based Safety Program



Three legs:

- Accountability
- Observation / Intervention
- Hazard Analysis & Risk Control (HARC)

Accountability



Schlumberger is committed to:

- Putting in place and constantly enhancing clear systems, standards, and processes to support Quality and HSE efforts across the business.
- Providing the training and coaching people need to meet those standards and follow those procedures.
- Giving all our people absolute authority to stop any activity that may possibly threaten service or product quality, health or safety or the environment.



Accountability



The Employees Commit to:

- Complying with the Schlumberger policies, standards, and procedures and taking responsibility for your decisions and actions
- Being proactive: making it your business to find out about and properly understand all the Quality and HSE standards, processes, and systems that touch your working life.
- Asking for help, clarification, or training if you do not understand what is expected



Consequence Guidelines



- Do not replace local labor regulations
- Raise awareness of the importance of non-conformance events & early corrective actions
- Help managers decide on accountability actions

Progressive accountability guidelines

